

Information Confidentiality Agreement

As a condition of and in consideration of my use, access, and/or disclosure of confidential information, I understand and agree to the confidentiality requirements outlined in this Agreement. I understand that these requirements and my responsibility to protect the confidentiality and security of information apply when I am working off-campus as well as at Swedish Medical Center (Swedish or SMC) including all owned and operated facilities and clinics.

Definitions

Confidential Information: Information which may include, but is not limited to:

- Patient information (medical records, conversations, demographic information, financial information)
- Employee information (salaries, employment & payroll records, unlisted phone numbers, health records)
- Swedish proprietary information (financial reports, production reports, report cards, reimbursement tables and contracted rates, strategic plans, internal reports, memos, contracts, peer review information, credit information, communications, computer programs, technology)
- Third party information (computer programs, vendor information, technology)
- 1) I will access, use and disclose minimum confidential information only as necessary to perform my job functions. This means, among other things, that:
 - a) I will only access, use, and disclose the minimum confidential information as authorized to do my job;
 - b) I will not in any way access, use, divulge, copy, release, sell, loan, review, alter, or destroy any confidential information except as properly and clearly authorized within the scope of my job and in accordance with all applicable Swedish policies and procedures and with all applicable laws;
 - c) I will report to my supervisor, manager or to the Swedish Privacy Officer any individual's or entity's activities that I suspect may compromise confidential information.

(Section 2 only applies if you have been granted electronic access to SMC systems, including email.)

- Because all of my passwords (and/or other authentication devices such as tokens or cards) are the equivalent of my signature and because I am the only person authorized to use them, I agree to the following:
 - a) I will safeguard and not disclose my passwords or allow the use of my authentication devices by anyone including my manager or supervisor or another employee.
 - b) I will not request access to or use any other person's passwords or authentication devices.

- c) I accept responsibility to log out of the system to which I'm logged on. I will not under any circumstances leave unattended a computer to which I have logged on without first either locking it or logging off the workstation.
- d) If I have reason to believe that the confidentiality of my password has been compromised, I will immediately change my password.
- e) I understand that my password will be deactivated in the event that I am no longer employed by or in an education relationship with Swedish, have no medical staff privileges at Swedish, or when my job duties no longer require access to the computerized system.
- f) I understand that Swedish has the right to conduct and maintain an audit trail of all access to patient information and other system activity such as Internet access and that Swedish may conduct a review to monitor appropriate use of my system activity at anytime and without notice.
- g) I understand and accept that I have no individual rights to or ownership interests in any confidential information referred to in this agreement and that therefore Swedish may at any time revoke my passwords or access codes.
- 3. I understand that it is my responsibility to be aware of Swedish policies regarding electronic communications and other policies that specifically address the handling of confidential information and misconduct that warrants corrective disciplinary action.
- 4. I understand that in addition to protecting confidentiality, I am also required to be aware of the *Information Security: Acceptable Use of Information Assets* policy and to abide by all of its requirements regarding the appropriate use of Swedish computer systems.
- 5. I understand that any fraudulent application, violation of confidentiality or any violation of the above provisions may result in disciplinary action, including loss of system and information access privileges, as well as other appropriate disciplinary measure up to and including termination of employment and/or affiliation with Swedish.
- 6. I understand my obligations under this Agreement will continue indefinitely after leaving my employment or business relationship with Swedish.

My signature below indicates that I have read, accept, and agree to abide by all of the terms and conditions of this Agreement and agree to be bound by it.

Signature:	Date:
Printed Name:	
Professional Discipline (e.g. nursing, PT, RT):	
Instructor Name:	School Name:

PURSUANT TO THE REQUIREMENTS OF RCW 43.43.830, WE MUST ASK YOU TO COMPLETE THE FOLLOWING DISCLOSURE STATEMENT. THIS INFORMATION WILL BE KEPT CONFIDENTIAL.

Have you ever been convicted of any of the following crimes against persons?

Yes	No		Yes	No	
		Aggravated Murder			Indecent Liberties
		First or Second Degree Murder			Incest
		First or Second Degree Kidnapping			Vehicular Homicide
		First, Second, or Third Degree Assault			Unlawful Imprisonment
		First, Second, or Third Degree Assault of a Child			Simple Assault
		First, Second, or Third Degree Rape			Sexual Exploitation of Minors
		First, Second, or Third Degree Rape of a Child			First or Second Degree Custodial
		First or Second Degree Robbery			Sexual Misconduct
		First or Second Degree Manslaughter			First or Second Degree custodial
		First or Second of Third Degree Extortion			interference
		First or Second Degree Criminal Mistreatment			Felony Indecent Exposure
		Child Abuse or Neglect as defined in			Criminal Abandonment
		RCW 26.44.020			Malicious Harassment
		Selling or distributing erotic material to a minor			First, Second, or Third Degree Child Molestation
		Endangerment with a controlled substance			First or Second or Third Degree Sexual
		Custodial Assault			misconduct with a minor
		Child buying or selling			Patronizing a Juvenile Prostitute
		First Degree promoting prostitution			Child abandonment
		Communications with a minor			Promoting Pornography
		First Degree Arson			Violation of Child Abuse Restraining Order
		First or Second or Third Degree Theft			Prostitution
		First Degree Burglary			Or any of these crimes as they may have been
					renamed.

If your answer is "yes" to any of the above, please describe and provide the date(s) of the conviction(s) and the sentence(s) imposed.

Have you ever been convicted of any of the following crimes relating to financial exploitation of a person 60 years of age or older, who has functional, mental, or physical inability to care for himself or herself or is a patient in a state hospital?

Yes	No

First, Second, or Third Degree Extortion First or Second Degree Robbery First, Second or Third Degree Theft

Yes	N

Forgery Or any of these crimes as they may have been renamed

If your answer is "yes" to any of the above, please describe and provide the date(s) of the conviction(s) and the sentence(s) imposed.

If your record shows a conviction for the following crimes, you may be disqualified from participation:

Yes	No		Yes	No	
		Possession with the intent to deliver a			Possession with the intent to manufacture a
		controlled substance			controlled substance
		Delivery of a Controlled Substance			Manufacture of a Controlled Substance

If your answer is "yes" to any of the above, please describe and provide the date(s) of the conviction(s) and the sentence(s) imposed.

1.	Have you ever been found in any dependency action to have se or to have physically abused any minor?	exually assaulted/abused or exploited any minor or adult person Yes No
2.	Have you ever been found by a court in a domestic relations p have physically abused any minor?	roceeding to have sexually abused or exploited any minor or to Yes No
3.	Have you ever been found in any disciplinary board final d exploited any minor or adult person?	ecision to have neglected or sexually or physically abused or Yes No
4.	Have you ever been found in any court or state licensing boar minor or adult person?	d action to have neglected or sexually abused or exploited and Yes No
5.		ion to have abused or financially exploited any person 60 years ility to care for himself or herself or who is a patient in a state Yes No
5.		eding under Chapter 74.34 RCW to have abused or financially nal, mental, or physical inability to care for himself or herself or Yes No
If your a imposed		escribe and provide the date(s) of the finding(s) and penalty(ies)

We may request your fingerprints to obtain from the Washington State Patrol criminal identification system a report of your record of criminal convictions for offenses against persons, civil adjudication of child abuse, and disciplinary board final decisions. YOUR AFFILIATION WILL BE CONDITIONED UPON THE SATISFACTORY OUTCOME OF BACKGROUND CHECKS AS DESCRIBED BELOW.

UNDER PENALTY OF PERJURY, I certify that the above information is true, correct and complete. I understand that if I am accepted into a clinical internship, I can be discharged for any misrepresentation or omission in the above statement. I also understand that any employment or internship is conditioned on the successful completion of the following: professional references, background investigations including but not limited to: Licensure, Criminal History, Social Security Verification, Governmental Sanction Checks and required drug screens.

Signature		Date	
Name (print)			
		WASHINGTON STATE PATROL Identification and Criminal History Section	
PLEASE COMPLETE THE FORM BELOW.		REQUEST FOR CONVICTION CRII THE WSP. (RCW 10.97)	MINAL HISTORY RECORD INFORMATION FROM
SUBJECT INFORMAT	ION: Please print clearl	у	
Applicants			
Name:			
	Last	First	Middle
Alias/Maiden			
Name:			
Date of Birth:		Sex:	Race:
	Month/Day/Year		
Name/Title of Reque	estor: Matthew Eng, Cl	inical Education Program Manager_ Requ	iestor's Signature: