



medical staff news

PUBLISHED FOR THE MEDICAL STAFF OF SWEDISH MEDICAL CENTER

April 2014

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Medical staff policy amendments move forward

Two policy amendments have been given final approval by the Board of Trustees and are now in effect:

Immediate post-op note: Specifies that when an operative report is not immediately available, all of the following elements must be entered in an immediate post-operative note before a patient can be transferred to the next level of care:

- (a) Name of primary surgeon
- (b) Assistants
- (c) Pre-operative and post-operative diagnosis
- (d) Procedures performed
- (e) Findings
- (f) Specimens removed
- (g) EBL
- (h) Complications
- (i) Type of anesthesia administered
- (j) Grafts or implants

It is imperative that all elements detailed above are included in the report. If an element did not take place during the procedure that must be acknowledged by indicating “None.”

(Amendments continued on p. 2)

(Amendments continued from p. 1)

A standardized template is available in Epic as a SmartText under the title “*SUR Brief Post Operative Note*” and contains all the required elements for compliance. Customized templates also must include each of these elements.

Cancer Committee: Updates Cancer Committee composition, duties, and meeting requirements to reflect changes in Commission on Cancer accreditation standards.

In addition, the MEC has approved several Bylaws amendments with recommendation for passage by the medical staff. Amendments include:

Medical record authentication: Clarifies that AHP entries requiring co-signature are the H&P, consultations, operative notes, and discharge summaries.

QRC composition: Add the chief nursing officer to the MSQOC; eliminates distinctions between primary and speciality quality review committees.

Temporary privileges: specifies that temporary privileges may be granted to facilitate proctoring or for participation in limited training courses.

Medical staff balloting is expected to take place later in the year on all pending Bylaws amendments.

All [medical staff governance documents and policies](#) are available for review online.

Sorensen named Women and Infants executive director

by Todd Strumwasser, M.D., chief executive Swedish Seattle



Dr. Tanya Sorensen has replaced Dr. Jane Uhlir as Executive Director of Women’s and Infants effective April 1, 2014. In this role, she will be overseeing the Women’s and Infants Enterprise for Swedish Health and Services. Currently there are ten thousand deliveries per year amongst the four campuses with active Obstetrical departments. She will be focused on the Safety, Quality, Patient Experience and Market Share for this system wide enterprise. Tanya will be reporting directly to me, as Chief Executive for Swedish, Seattle. Working with Dr. Sorensen as her Administrative dyad partner will be Melissa Cate, RN, MSN. Melissa Cate is the Swedish System Administrative Director of Nursing for Women’s, Infants and Children’s Services. Theresa Demeter will be reporting to Melissa Cate in her role as Director of Women’s Outpatient Services.

Dr. Sorensen received her Medical Education at the University of Washington and is currently an Associate Clinical Professor at the UW. She is Board Certified in Obstetrics and Gynecology, as well as Maternal Fetal Medicine. Tanya has been an active member of the Swedish Medical Staff since 1991, practicing Maternal Fetal Medicine. Dr. Sorensen is the Co-Director of the Swedish Center for Perinatal Studies, with a research interest in Preeclampsia. She is also the Past President of the Washington State Obstetric Association.

Please join me in welcoming Dr. Sorensen to her new role. I am confident that she will do a superb job.

YOUR EPIC PASSWORD IS YOUR SIGNATURE

by Peggy Hutchison, M.D. chief of staff-elect

It has come to my attention that some physicians inappropriately give their EPIC passwords to their office staff to access patient records and enter patient orders. The most important thing we do to protect confidential health information is follow the requirements that we pledged in the HIPAA confidentiality agreement in order to receive Epic access as members of Swedish Medical Staff.

Passwords must never be shared with anyone. Users are responsible for the work which is performed under their log-in credentials (see [Information Security: Electronic Record Authentication](#) for more information).

These tips from the recently updated Code of Conduct are good reminders as well:

Security Best Practices

- Keep your computer and voice mail passwords private and secure. Change your password if you feel it has been compromised.
- Lock your PC when unattended using Ct -Alt-Delete 1 Enter or other Key combinations that will lock your PC.
- Install a privacy guard or use automatic timeout to prevent others from seeing your computer screen.
- Caregivers/employees should never download confidential information onto a home or non-Swedish PC, PDA or cell phone.
- Store shared portable devices and electronic media in a secure location and use a sign-in/sign-out procedure.
- Maintain physical control of laptops and other devices at all times when outside of a secure facility - a locked location within Swedish facilities and your locked residence are considered secure facilities.
- Shut down your laptop so that encryption can protect confidential data if your laptop is lost or stolen.
- Use secure email when sending confidential information to an external email address.
- Beware of phishing attempts and review emails before responding or clicking on links. If you believe it is phishing, delete it.

The full document is available at:

http://intracm.swedish.org/Stellent/groups/standards/documents/swedstd/swed_008223.pdf

Swedish partners with Kindred Healthcare to provide TeleICU Services

Under a new partnership formed in February, Swedish will provide TeleICU services to Kindred Healthcare, Inc. TeleICU at First Hill will monitor six beds for the Fortune 500 healthcare services company, expanding our program's beds from 95 to 101. A 90-day feasibility study that includes forming technical teams, scheduling onsite visits and planning system interfaces will start soon. Go-live preparations will begin after the feasibility study is completed and will last 9 months to one year. In addition to the six beds from Kindred, Swedish will also add 11 TeleICU beds at Cherry Hill for a total of 112 beds. The Swedish TeleICU program is the only one of its kind in Washington, providing 24/7 remote patient monitoring by specially trained intensive care staff. Kindred is a healthcare services company that through its subsidiaries operates hospitals, nursing centers, home health, hospice and non-medical home care locations and a contract rehabilitation services business across the United States. Learn more about [Swedish TeleHealth](#), [Swedish TeleICU](#) and [Kindred Healthcare, Inc.](#)

Guidance offered on compensation and the Stark Law

Under the Federal Stark Law, when an entity (such as a hospital) has a financial relationship with a physician or an immediate family member of the physician, the physician may not refer Medicare and Medicaid beneficiaries to that entity for the provision of certain "designated health services" (including inpatient and outpatient hospital services) and the entity may not bill for such services, unless a Stark Law exception is met.

Two allowable exceptions to the Stark Law are allowed under Non-Monetary Compensation (NMC) and Medical Staff Incidental Benefits.

A hospital is allowed to provide compensation in the form of items or services (not including cash or cash equivalents) to a physician or physician's immediate family member provided such items and services do not exceed an aggregate of \$385 (for the year 2014) per year and further provided that all of the following conditions are satisfied:

- (a) The items/services are not determined based on the volume or value of referrals or other business generated by the physician.
- (b) The items/services may not be solicited by the physician or their practice.
- (c) The items/services do not violate the Federal anti-kickback statute or any Federal or State law or regulation governing billing or claims submission.

These Non-Monetary Compensation benefits are capped at \$385 for 2014.

Medical staff incidental benefits are certain items or services provided to the medical staff that do not need to be tracked so long as they meet all the following criteria:

- The item or service is used on the hospital campus;
- The item or service is offered, but not necessarily accepted, to all members of the medical staff practicing in the same specialty without regard to volume or value of referrals;
- The item or service is provided only during periods when medical staff are engaged in activities that benefit the hospital or its patients;
- The item or service is reasonably related to the provision of, or designed to facilitate directly or indirectly the delivery of, medical services at the hospital;
- The item or service is of low value (less than \$32 in 2014, adjusted annually) with respect to each occurrence of the benefit; and
- The item or services does not violate the Federal Anti-Kickback provision or any Federal or State law or regulation governing billing or claims submission.

If your department, service line, or Institute, is sponsoring educational or social activities, please review the attached information and contact Tracy.howes@swedish.org for assistance in appropriate calculating and tracking of any non-monetary compensation.

[2014 Stark Non-Monetary Compensation – Medical Staff Incidental Benefit Tip Sheet](#)

[2014 Non-Employed Physician Compensation FAQ Guidance](#)

Swedish Transfusion Service Labs To Open: Beginning in April with Cherry Hill

Cherry Hill (CH) Transfusion Service (TS) Lab Will Open April 15th, First Hill (FH) Campus Opening May 13th

What this means:

- All transfusion related testing and blood product issuing will be completed on site.
- There will be an inventory of blood products located at each campus.
- Faster turnaround times
- Swedish Transfusion Services Medical Director and highly trained lab technologists who understand ordering and testing of blood products, as well as, understand how to guide medical staff with blood product needs.

Process changes:

- CH TS lab is located on the first floor of Cherry Hill, west of patient registration. Walk up window installed.
- FH TS lab will be located on the C level of First Hill, in the same location as the current blood services.
- PSBC forms will no longer be needed to order testing/blood products. The TS lab will receive all orders electronically. Current EPIC testing and blood product orders will remain the same, until all campus TS labs are up and running.
- Second sample/Confirmatory type will also go-live. All patients without a historical blood type (ABO/Rh) on file will have a second sample collected/tested to ensure each patient is receiving the appropriate blood products.
- All Blood Management policies are being updated for the CH campus go-live. Cherry Hill will be operating under a separate set of blood management policies, First Hill will be added to the new policies once it's lab opens on May 13th.

Please stop by the Cherry Hill Transfusion Service Lab (on main level of Cherry Hill campus in between patient registration and the Professional Building) for an Open House on April 8th from 8am – 12pm, refreshments will be provided. If you have any questions please contact Zac Zahara, Director of System Blood Services at Zac.Zahara@swedish.org or 206-386-3637.

Library Services available to medical staff members

Members of Swedish's medical staff have access to Library Services. The library has a physical location on A-Floor West on the First Hill campus – your Swedish identification is set up to use the badge-reader for off-hours access. The library is staffed Monday through Friday 8 a.m. to 1 p.m., and 1:30 p.m. to 4:30 p.m. Contact via: phone: 206-386-2484; fax: 206-860-6582; or e-mail: Library.Requests@swedish.org.

Services include:

- Reference questions
- Literature searches (Medline or other databases)
- Article copying
- Requesting items we do not own from other libraries (inter-library loan)

For “do it yourself”ers, from any Swedish-networked computer (at any campus or clinic), or via your computer set up with Swedish Secure Gateway (Citrix), electronic access is available via Swedish On-Line (intranet). Alternately, access to a limited set of library resources is available at <http://www.swedish.org/databases>; select the prompt to “Click here to sign in...”, and enter the username *swedishmc*, and the password *library747* to get started.

Swedish Participation in LEAPT projects

Swedish campuses are participating in the Leading Edge Advanced Practice Topics (LEAPT) project, which was initiated by Centers for Medicare & Medicaid Services (CMS) CMS.gov to expand and spread knowledge on important areas of patient and workers safety. The Washington State Hospital Association (WSHA) is recognized as a regional leader in patient safety and CMS granted \$14 million through WSHA to identify and spread best practices in quality care and patient safety. Swedish is among the forty-two hospitals across Washington State are working on LEAPT projects. The goal is to innovate, identify best practices and combine them into a “bundle” that can be used as a quality improvement tool by other hospitals.

The LEAPT initiative will focus on creating strategies to measure and improve outcomes for patients. Through LEAPT, our hospital will develop tools to mentor other hospitals throughout the Partnership for Patients Network. This initiative is a terrific opportunity for Swedish to make a real difference in the quality of care and patient safety here and across the country. The LEAPT programs are a year-long journey ending on December 9, 2014. Swedish campuses are actively participating in following five of the twelve LEAPT projects.

- **Culture of Worker safety**
- **Obstetrical Roadmap**
- **Iatrogenic Delirium**
- **Early intervention**
 - **Airway safety**
 - **Failure to rescue**

If you have any questions about LEAPT project, please contact Dr. Michael Myint, VP for quality and Patient Safety at michael.myint@swedish.org.

Welcome new medical staff members

Help welcome practitioners who joined the medical staff in [March](#).

To admit a patient to Swedish, call 206-386-6090.

At Your Service: The Physician Assistance Program

The Swedish Physician Assistance Program is a confidential, outside resource available to medical staff members and their families at no cost to support members in addressing:

- Family or marital concerns
- Substance abuse
- Work-life balance issues or other problems
- Emotional or behavior issues
- Compulsive behaviors

The program is always confidential and available 24 hours a day, seven days a week at 800-777-1323. Benefits also include free legal services, childcare and eldercare referrals, identity theft/fraud services and debt management assistance.

Check out the [online tools and resources](#). At the “Work/Life Resources” tab enter the username: “swedish” and the password: “employee” for immediate access. . The username and password provide access for all medical staff members, whether or not employed by Swedish.

Incoming Accredited Residents and Fellows

Swedish matched with top applicants in all its ACGME, CPME, and CODA accredited residency and fellowship training programs! Welcome to these new residents and fellows who will be joining Swedish for the 2014-15 Academic Year.

Swedish Hospital Dental Residency/Seattle Special Care Dentistry (1 year – CODA Accredited)

Salma Helal, DDS	University of Minnesota Medical School
Scott Howell, DMD	A.T. Still University of Health Sciences
Elizabeth Kaminsky, DMD	University of Connecticut School of Medicine
John Owen IV, DDS	Virginia Commonwealth University School of Medicine

Swedish Podiatric Surgical Residency (3 years – CPME Accredited)

Chad Seidenstricker, DPM	California School of Podiatric Medicine at Samuel Merritt University
Stephen Wold, DPM	Barry University School of Podiatric Medicine

Swedish Family Medicine/Cherry Hill Clinic (3 years – ACGME Accredited)

Andrea Bachhuber-Beam, MD	University of Texas Medical School at Houston
Jayne Gaubatz, MD	Alpert Medical School of Brown University
Jessica Hallerman, MD	George Washington University School of Medicine and Health Sciences
Summer Scavone, MD	Dell Medical School of University of Texas Austin/San Antonio
Hei Wah "Hetty" Wong, MD	Albert Einstein College of Medicine of Yeshiva University
Amy Yam, MD	Medical College of Wisconsin

Swedish Family Medicine/Carolyn Downs Family Medicine Center (3 years – ACGME Accredited)

Emily Flynn, MD	University of California San Francisco School of Medicine
Glenna Martin, MD	University of Washington School of Medicine

Swedish Family Medicine/Sea Mar Community Health Center (3 years – ACGME Accredited)

Lauren Goli, MD	Tufts University School of Medicine
Jessica Portillo, MD	University of Chicago Pritzker School of Medicine

Swedish Family Medicine/Seattle Indian Health Board (3 years – ACGME Accredited)

Brett Bell, MD	University of Washington School of Medicine
Hailey Wilson, MD	University of Washington School of Medicine

Swedish Family Medicine/First Hill Clinic (3 years – ACGME Accredited)

Maegan Dirac, MD	University of Washington School of Medicine
Cody King, MD	Creighton University School of Medicine
Alexander Langley, MD	SUNY Downstate College of Medicine
Isabelle Trepiccione, MD	Oregon Health and Science University
Carolyn Wakeman, MD	UNC Chapel Hill School of Medicine
Gregory Weston, MD	Michigan State University College of Human Medicine

Swedish Family Medicine/Ballard Community Health (3 years – ACGME Accredited)

Puja Dalal, MD	University of South Carolina School of Medicine
Meredith Gibbons, DO	Western University of Health Sciences
Claire Frost, MD (R2)	University of Vermont College of Medicine

Swedish Family Medicine/Downtown Family Medicine (3 years – ACGME Accredited)

Marla Hill, MD	Oregon Health and Science University
Radha Sadacharan, MD	Jefferson Medical College
Grace Tidwell, MD	University of South Florida Health Morsani College of Medicine

Swedish General Surgery/First Hill (Categorical 5 years – ACGME Accredited)

Oliver Bellevue, MD	University of California San Francisco School of Medicine
Andrew Feczko, MD	Virginia Tech Carilion School of Medicine
Bennett Johnson, MD	University of Washington School of Medicine
Brandon VanderWel, MD (R2)	Loma Linda University School of Medicine

(Residents and Fellows continued on p. 8)

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Swedish General Surgery/First Hill (Preliminary 1 year – ACGME Accredited)

Brandon McCafferty, MD University of Minnesota Medical School
James Ryan Mason, DO Texas College of Osteopathic Medicine-University of North Texas

Swedish General Surgery/First Hill (UW Diagnostic Radiology Preliminary 1 year – ACGME Accredited)

Berthina Coleman, MD Texas Tech University Health Sciences Center School of Medicine
Robert DeConde, MD University of California San Diego School of Medicine
Allison Tillack, MD University of California San Francisco School of Medicine

Swedish Colon and Rectal Surgery/First Hill (1 year – ACGME Accredited)

Kevin Long, MD Virginia Commonwealth University School of Medicine
General Surgery, Virginia Commonwealth University

Swedish Geriatric Medicine/First Hill (1 year – ACGME Accredited)

Matthew Schlough, MD University of Michigan Medical School
Family Medicine, Swedish Family Medicine-First Hill
Hsin-Yi Wang, MD Medical University of Lodz, Poland
Family Medicine, The University of Texas HSC at San Antonio

Swedish Sports Medicine/Cherry Hill (1 year – ACGME Accredited)

Abimbolu Makinde, MD University of Arizona College of Medicine
Family Medicine, St. Joseph's Family Medicine Residency, Phoenix, AZ
Julian Perez, MD University of Washington School of Medicine
Family Medicine, Swedish Family Medicine-Cherry Hill

CME spotlight

Upcoming CME Conferences

[4th Annual Pacific Northwest Head and Neck Cancer Symposium: Update in Oral Cancer in the Era of HPV](#)

Co-sponsored by Seattle Cancer Care Alliance, UW Medicine and Swedish Medical Center
Friday, April 11

[Palliative Care: Becoming a Compassionate and Caring Presence](#)

Friday, April 18

[Clinical Research Investigator Training](#)

Friday, April 25

[Annual Oncology Symposium: Thoracic Malignancies](#)

Friday, May 2

[Infectious Diseases in Primary Care: New Paradigms for Diagnosis and Treatment \(R3 Talks\)](#)

Friday, May 9

[Eighth Annual Cerebrovascular Symposium](#)

Thursday and Friday, May 15-16

[Seventh Annual Iris and Ted Wagner, M.D. Endowed Lectureship](#)

Friday, May 21

[Update in the Care of the Acutely Ill Neurological Patient](#)

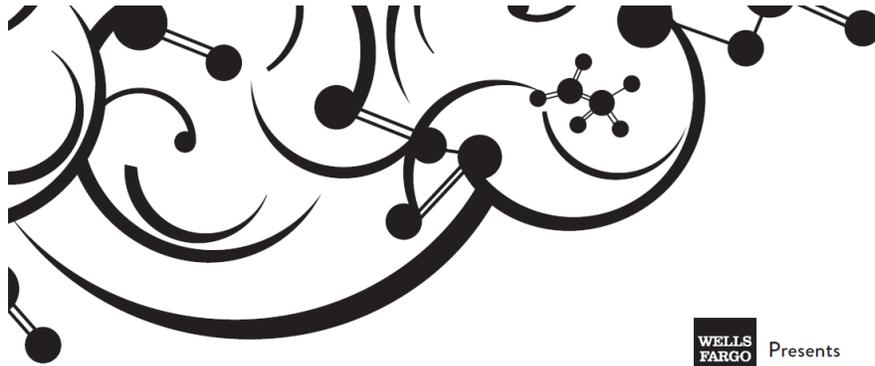
June 6

For updated conference information or to sign-up for the CME mailing list, please visit the CME Website at: <http://www.swedish.org/for-health-professionals/continuing-medical-education>

Celebrate Swedish 2014

Your daily work caring for patients and your own generous gifts inspire community philanthropy; your attendance at Celebrate Swedish will inspire even more.

Join Us for a Dinner and Auction in Support of Charity Care and the *Robert and Jean Reid Family Innovative Therapeutics & Research Unit* at the Swedish Cancer Institute.



WELLS
FARGO Presents

Celebrate Swedish

APRIL 26, 2014

You're Invited:
APRIL 26, 2014

Sheraton Seattle Hotel • Black tie
5:30 P.M. Cocktails and Silent Auction
7:00 P.M. Dinner and Live Auction
Music and Dancing to Follow

CHARITY CARE

Auction and sponsorship proceeds from *Celebrate Swedish* will be designated for charity care, which provides free or discounted hospital services for people who cannot afford care. Your generous support will help us continue to meet this growing need in our community.

2014 FUND-A- NEED

The Fund-A-Need project for *Celebrate Swedish* 2014 will be the *Robert and Jean Reid Family Innovative Therapeutics & Research Unit* at the Swedish Cancer Institute (SCI), which will be the cornerstone of a new Personalized Medicine Program at SCI. Personalized medicine uses genetic and molecular information about individual patients and their cancers to improve diagnostics and identify optimal therapies. The Reid Family Unit will provide the space and resources needed to bring state-of-the-art personalized medicine to Swedish cancer patients.

[Register online here](#), or call (206) 386-2738 to learn more about hosting a table.

Standards News

[Click here](#) for a summary of Clinical Standards recently adopted or amended and links to each Standard.

Standards are published as soon as possible after final adoption. All Swedish Standards are accessible at <http://standards.swedish.org> or by going to the Swedish intranet page and clicking on “Standards.”



Swedish Home Page: <http://www.swedish.org>
Physician Profile Log In: <http://www.swedish.org/physicians>
Swedish for Medical Professionals:
<http://www.swedish.org/body.cfm?id=1355>
Current CME Listings : <http://www.swedish.org/cme>
Swedish Foundation: <http://www.swedish.org/foundation>

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