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Medical staff leadership elections

Ballots for the election of a chief of staff-elect and two seats on the Medical Executive Committee (MEC) are being distributed via email to all Active medical staff members. Three members are seeking election as chief of staff-elect: Peggy Hutchison, M.D., John Olsen, M.D., and Jon Younger, M.D. The chief of staff-elect serves a two year term before becoming chief of staff. Each candidate has submitted a [statement of qualifications](#), which is available online. All members are encouraged to read the candidates' statements.

Two MEC positions are also on the ballot. Drs. Susan Harvey and Terrence Sweeney are vying for the women and children's seat. Dr. E. Pepper Toomey has been nominated for election to the orthopedics seat and is running unopposed. All Active medical staff members may vote in each of these categories. [Statements of qualifications](#) submitted by candidates for the MEC are also posted online.

Several departments will also be conducting elections later this fall for chair. These departments include emergency medicine, medicine, obstetrics/gynecology, ophthalmology, orthopedics, pediatrics, and urology. Department elections will be completed no later than November 30.

All leadership terms are two years and begin January 1. Department Chairs may be elected to a second term.

Bylaws amendments to appear on ballot

In addition to electing leaders, the medical staff will also be casting votes on several Bylaws amendments being recommended by the MEC. Proposals include modifications of medical staff requirements related to:

- Disruptive behavior
- Peer review appeal
- Peer review evaluation system
- Board certification
- Department annual reports
- Non-substantive amendments to Rules and Regulations
- Outpatient services
- Recommendation for temporary privileges
- Quality and Patient Safety Committee chair

The [text of these amendments](#) and a [voter guide](#) are posted online. Links will also be included with the ballot distributed to all Active members.

Providence Health & Services/Swedish affiliation update

The latest issue of [Affiliation Update is now available online](#). This link is only accessible on the Swedish network or by logging in remotely. If you are unable to login, please contact the IS Help Desk at ext. 66115 or 206-386-6115.



Please review this important tool in assuring our Culture of Safety:

[“Clear Communications – Phonetic & Numeric Clarification.”](#)

Washington Health Care News Publishes Article on Swedish’s Three Chiefs of Staff – All Female Physician Leaders

By [Swedish News](#)

SEATTLE, Sept. 13, 2012 - In light of how unique it is that Swedish's three chiefs of staff - Drs. [Mary Weiss](#) (First Hill, Cherry Hill and Ballard campuses), [Michelle Sinnett](#) (Edmonds campus), and [Lily Jung Henson](#) (Issaquah campus) - are all women, [Washington Healthcare News](#) recently published a related article titled 'Swedish Shatters any Vestige of a Glass Ceiling' by Swedish's Chief Medical Officer [John Vassall, M.D.](#)

The piece includes information about why this is unique and significant, background about each of the chiefs of staff, as well as historical perspectives, especially related to the fact that Swedish's current Board Chair - Nancy Auer, M.D. - has been a trailblazer, mentor and role model for Drs. Weiss, Sinnett and Jung Henson.

To read the article - which includes photos of Drs. Weiss, Sinnett, Jung Henson and Auer - [click here](#).

NEW OVERHEAD PAGING POLICY SYSTEM-WIDE FOR BALLARD, CHERRY HILL, FIRST HILL AND ISSAQUAH – Effective October 8, 2012

In our continued effort to create a quieter environment for our patients during their hospital stay, Swedish is implementing a new system-wide policy (excluding Swedish/Edmonds) around the use of overhead pages in the hospitals. Overhead paging will continue to be used for the majority of clinical and non-clinical codes (with some exceptions at Issaquah campus because it utilizes different technology than other campuses). However, non-emergent situations will no longer be handled via overhead paging. This includes requests such as attempting to locate a particular person (e.g. physician, staff, volunteer, or visitor), and general information to staff and visitors (e.g. meeting announcements, chapel services, event promotions, business matters). Most of these will be handled through other means such as personal pagers, cell phones, email, MimiMemo, and flyers. Please familiarize yourself with the new Overhead Paging policy to learn the appropriate situations and process for requesting overhead paging.
http://fhscms-ps01/Stellent/groups/standards/documents/swedstd/swed_016875.pdf

USING HEALTH CARE AGREEMENTS (HCAs) FOR BEHAVIORAL MANAGEMENT: PATIENT

by June Altaras, RN, MN, Chief Nursing Officer, SVP Patient Care Operations

Do you know what steps need to be taken to identify and manage behaviors of patients that are in conflict with the delivery of care and may represent an unsafe situation to patients, staff or visitors? If not, [click here](#) to review the policy that describes how to use an HCA in working with the patient. As well, the related intervention strategies are available readily in the Standards by searching for Health Care Agreement.

If a patient has a prior history of unsafe behavior and/or active chemical dependency issues, or exhibits behaviors that are in conflict with his or her treatments and procedures, or present a risk to the safety of other patients, visitors, or staff, the attending physician or charge nurse is responsible to facilitate a “huddle” of the care team. The care team is to develop an individualized Health Care Agreement that identifies the specific behaviors that represent a barrier to care and/or an unsafe situation; the attending physician and care team together review with the patient the Health Care Agreement. The patient may need to be discharged in cases when medical/surgical goals cannot be met due to the patient’s behavior, and/or if staff or other patients’ safety is at risk.

Please refer to the full policy for the specific requirements in various scenarios. If you have any questions, please contact me at june.altaras@swedish.org.

COMMUNITY HEALTH CLASSES

Every month, the [Community Health Education Department](#) hosts free and low-cost community classes on various topics that may be helpful to share with your patients, such as:

[Love and Logic: Early Childhood Parenting Made Fun!™](#) Mondays, Oct. 9-23 from 6 to 8 p.m. (Swedish/Issaquah)

Parents will learn how to set limits, handle misbehavior and avoid power struggles with their children. 3 classes. **Fee:** \$50/person or \$75/couple.

[The ABCs of Vitamin D](#) Wednesday, Oct. 17 from 6 to 8 p.m. (Swedish/Issaquah)

Patients will learn the importance of vitamin D and the most effective ways to get the amount they need. **FREE.**

[Can You Hear Me Now?](#) Wednesday, Oct. 24 from 6 to 7:30 p.m. (Swedish/Redmond)

From communication strategies to the latest in hearing amplification, patients and their loved ones will learn how to address hearing problems. **FREE.**

[Infertility 101: The Basics and Beyond](#) Thursday, Oct. 25 from 6 to 8 p.m. (Swedish/Issaquah)

Patients will learn about the causes and treatments for infertility. **FREE.**

For questions, to see a full list of classes at all Swedish campuses or to register for a class, your patients can visit www.swedish.org/classes, email healtheducation@swedish.org or call (206) 386-2502.

Providers and staff can contact Kaetlin Miller, Health Education Specialist at kaetlin.miller@swedish.org.

New physicians & more locations for Swedish Spine, Sports & Musculoskeletal Medicine

[Swedish Spine, Sports & Musculoskeletal Medicine](#) has expanded to six physicians providing services across four locations. This team of board-certified and fellowship-trained physiatrists specializes in optimizing function and reducing pain for patients with injuries to joints, muscles, bones, soft tissues and nerves. They provide full-spectrum nonsurgical management of spine, sports, joint and occupational injuries for patients age 12 and older, whether from normal daily activities, motor vehicle accidents, or athletic or work injuries. They also can develop or revise a rehabilitation/wellness exercise program for patients seeking to enhance their overall quality of life.

SSSMM physiatrists

[Andrew J. Cole, M.D.](#), medical director
Bellevue, Issaquah

[Erik S. Brand, M.D., M.Sc.](#)
Bellevue, Issaquah

[Andrew K. Lynch, M.D.](#)
Bellevue, Issaquah

[Llewellyn N. Packia Raj, M.D.](#)
Bellevue, Redmond

[Carolyn A. Marquardt, M.D.](#)
Bellevue, Cherry Hill

[Irene A. Young, M.D.](#)
Bellevue, Redmond

SSSMM locations

Swedish Spine, Sports & Musculoskeletal Medicine-**Bellevue**
1750 112th Ave. NE, Suite D-258
Bellevue, WA 98004
Patient referrals: 425-498-2272 or (fax) 425-498-2334

Swedish Spine, Sports & Musculoskeletal Medicine-**Cherry Hill**
550 17th Ave., Suite 500
Seattle, WA 98122
Patient referrals: 425-498-2272 or (fax) 425-498-2334

Swedish Spine, Sports & Musculoskeletal Medicine-**Issaquah**
751 NE Blakely Drive, Suite 4020
Issaquah, WA 98029
Patient referrals: (phone) 425-313-5590 or (fax) 425-313-5591

Swedish Spine, Sports & Musculoskeletal Medicine-**Redmond**
18100 N.E. Union Hill Road
Redmond, WA 98052
Patient referrals: 425-498-2272 or (fax) 425-498-2334

ECONOMIC DISRUPTION IN HEALTHCARE SYMPOSIUM OCT. 26

The Economic Disruption in Healthcare symposium will bring together engaged, influential business and health-care leaders to inform, discuss and exchange views on creating a sustainable health-care system for the future. The UW Foster/Premera symposium is Friday, Oct. 26 at Bell Harbor International Conference Center. Topics include: The Future of Healthcare, Forces at Work in the Current Healthcare System, and Reconciling the Issues. Rod Hochman, M.D., group president, Providence Health & Services, will be speaking on Economic Forces in Network Integration. For more information and to register, visit www.uwfoster-premera.org.

Physician Giving Helps *The Campaign for Swedish* surpass its initial \$100,000,000 goal



Thanks to the generosity of our physicians, *The Campaign for Swedish* has successfully reached its initial \$100 million goal more than 16 months ahead of schedule. Gifts from physicians

have now surpassed the \$11,800,000 mark.

The Campaign's success is especially remarkable because it occurred during such challenging times for our national economy and our local community. While many fundraising initiatives were postponed or altogether faltered, our physicians and staff stepped up their philanthropic support to ensure we can continue providing the world-class care that Swedish has long stood for.

Although we have reached this important milestone, we are not yet finished. We will, as planned, continue this seven-year Campaign until December 31, 2013. During this "homestretch" period, we will continue seeking the philanthropic support we need to develop and sustain key projects and activities throughout Swedish. We still have some critical unmet needs that will help improve the care we provide, as well as to help meet the increased patient demand that the new programs and services developed during the Campaign helped to create.

On behalf of everyone at Swedish thank you once again for your extraordinary support. Together, we'll continue to make a lasting impact on the health of our community. To learn how to continue to support Swedish, please contact Randy Mann, Senior Director, Campaign at 206.386.6791 or Randy.Mann@swedish.org.

Welcome new medical staff members

Help welcome practitioners who joined the medical staff in [September](#).

To admit a patient to Swedish, call 206-386-6090.

Kudos

[Hundreds of Swedish-Affiliated Providers Recognized as Part of Seattle and Seattle Met Magazines' Annual Top Doctors Surveys](#)

At Your Service: The Physician Assistance Program

The Swedish Physician Assistance Program is a confidential, outside resource available to medical staff members and their families at no cost to support members in addressing:

- Family or marital concerns
- Substance abuse
- Work-life balance issues or other problems
- Emotional or behavior issues
- Compulsive behaviors

The program is always confidential and available 24 hours a day, seven days a week at 800-777-1323. Benefits also include free legal services, childcare and eldercare referrals, identity theft/fraud services and debt management assistance.

Check out the [online tools and resources](#). At the “Work/Life Resources” tab enter the username: “swedish” and the password: “employee” for immediate access. . The username and password provide access for all medical staff members, whether or not employed by Swedish.

CME spotlight

[Update on Liver Disease and Liver Transplant: Risk. Intervention. Recovery.](#)

October 12

[Update on Kidney Transplant](#)

October 19

[10th Annual West Coast Colorectal Cancer Symposium](#)

October 26

[The Transradial Approach: A Case-based and Hands-on Training Course](#)

November 2-3

[Advances in Neuromodulation 2012: State-of-the-Art and Emerging Indications](#)

November 9

[Orthopedics Symposium for the Primary-Care Physician](#)

November 9

[26th Annual Roland D. Pinkham, M.D. Basic Science Lectureship: Bioengineering in 2012 – Toward the Bionic Man](#)

November 16

[Pediatric Specialty Update for the Primary-Care Physician](#)

January 25, 2013

CME Series

[Cancer Conference Series](#)

15 sub-series | First Hill, Cherry Hill, Ballard, Issaquah and Highline

[Combined Campus Cardiovascular Conference Series](#)

1st & 2nd Tuesdays | Cherry Hill

(CME continued on p. 7)

(CME continued from p. 6)

[Eastside Pediatric CME Series](#)

3rd Wednesday, bi-monthly | Issaquah

[Grand Rounds](#)

2nd Thursdays | First Hill, Ballard and Issaquah

[Medical Ethics Conference Series for Health-care Providers](#)

4th Wednesdays | First Hill

[Swedish Neuroscience Institute Grand Rounds](#)

1st & 3rd Thursdays | Cherry Hill

For the most up-to-date information, visit: www.swedish.org/CME

Standards News

[Click here](#) for a summary of Clinical Standards recently adopted or amended and links to each Standard.

Standards are published as soon as possible after final adoption. All Swedish Standards are accessible at <http://standards.swedish.org> or by going to the Swedish intranet page and clicking on “Standards.”



SWEDISH MEDICAL CENTER

Swedish Home Page: <http://www.swedish.org>

Physician Profile Log In: <http://www.swedish.org/physicians>

Swedish for Medical Professionals: <http://www.swedish.org/body.cfm?id=1355>

Current CME Listings : <http://www.swedish.org/cme>

Swedish Foundation: <http://www.swedish.org/foundation>

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